

Title VI Policy Statement

The Maryland Department of Transportation Motor Vehicle Administration (MDOT MVA) assures non-discrimination in the award of and performance of all MVA business activities. As the Administrator of the MVA, I am personally committed to uphold the intent and spirit of Title VI of the Civil Rights Act of 1964 and the Civil Rights Restoration Act of 1987. MVA complies with 49 Code of Federal Regulations (CFR) Part 21 and 49 CFR Part 303, and all other state and federal civil rights laws, regulations and related authorities as identified in the Title VI Program Assurance, to the fullest extent possible. This commitment extends to all MVA programs.

It is MVA's vision that no person shall be discriminated against on the basis of race, color, national origin, limited English proficiency, sex, age, low-income status or disability. It is this MVA's responsibility to assure that no persons or beneficiaries be discriminated against, be excluded from participation in, or denied the benefits of any program or activity supported by MVA. It is also the responsibility of every employee of MVA to work cooperatively to achieve the goals and objectives of the Title VI Plan. As an organization, MVA will work diligently to ensure the vision and intent of the law is carried out in all phases of our operation. MVA designates The Office of Civil Rights and Fair Practices as the office responsible for ensuring compliance with all Title VI requirements.

As the Administrator of MDOT MVA, I am fully committed to the goal of achieving equal opportunity and non-discrimination for all businesses associated with MVA, and associated transportation and related support industries.

Christine Nizer, MDOT MVA Administrator

Date